

Financial highlights

Revenue

£350.1m

YoY: 2.6%
FY24: £341.1m

Adjusted EBITDA¹

£96.8m

YoY: 1.3%
FY24: £95.5m

Adjusted EBITDA margin rate¹

27.6%

YoY: (0.4)%pts
FY24: 28.0%

Reported PBT

£3.0m

YoY: (93.6)%
FY24: £46.4m

Adjusted PBT¹

£67.5m

YoY: 16.0%
FY24: £58.2m

Adjusted basic EPS¹

15.0p

YoY: 18.1%
FY24: 12.7p

Free Cash Flow¹

£66.1m

YoY: 8.4%
FY24: £61.0m

Dividend per share

3.0p

YoY: N/a
FY24: Nil

Share repurchases

£25.0m

YoY: N/a
FY24: Nil

¹ Adjusted EBITDA, Adjusted EBITDA margin rate, Adjusted PBT, Adjusted PBT margin rate, Adjusted basic EPS, Free Cash Flow and net leverage are Alternative Performance Measures, definitions of which are set out on pages ## to ##.

