

31 December 2025

Moonpig Group plc

Section 430(2B) Companies Act 2006 Statement

Moonpig Group plc (the “Company”) announced on 26 June 2025 Nickyl’s Raithatha’s resignation from the Company. On 9 December 2025 the Company announced that Nickyl Raithatha would leave the Company on 31 December 2025.

The following information is provided in accordance with section 430(2B) of the Companies Act 2006.

The Company’s Remuneration Committee has approved Nickyl’s leaving remuneration arrangements in line with the Company’s Remuneration Policy 2023 that was approved by shareholders at the 2023 AGM.

1. Nickyl will receive his pay and benefits up to 31 December 2025.
2. Nickyl will not be treated as a good leaver in respect of his outstanding long-term incentive plan share awards and deferred share bonus awards, which will all lapse on 31 December 2025.
3. Nickyl will not be treated as a good leaver in respect of shares held under the share incentive plan.
4. For the FY25 bonus (in relation to the financial year ended 30 April 2025), a bonus of £700,461 was awarded. As Nickyl resigned at around that time, the Remuneration Committee delayed the payment of the cash element pending it being satisfied that Nickyl continued to fully perform his role while under notice. On the basis that he did so, the Committee has determined that the £469,309 cash element would be paid to Nickyl in December 2025. No award has been made under the Deferred Share Bonus Award and that element of the bonus (33%) has been forfeited. Clawback provisions continue to apply for a period of two years.
5. Nickyl is required to retain shares to the value of 300% of his base annual salary as at 31 December 2025 for a period of two years post-termination of his employment.

The relevant remuneration details relating to Nickyl Raithatha will be included in the Directors’ Remuneration Report in the Annual Report and Accounts for the year ending 30 April 2026. In accordance with section 430(2B) of the Companies Act 2006, the information contained in this document will remain available on the Company’s website until that report is published.