

Full Year Results Presentation

Year ended 30 April 2023

2. Scan this QR code Surprise Them With a Free Video Message! 1. You upload a video 2. We print a QR code inside the card 3. They scan it to play the video message It's FREE (our gift to you). Add Video No Thanks

Play Your Video Message! Someone made this especially for you.

29 June 2023

Disclaimer

This presentation and the discussion which follows it may include certain forward-looking statements with respect to the business, strategy and plans of the Company (together with its subsidiaries, the "Group") and its current goals and expectations relating to its future financial condition and performance. Statements that are not historical or current facts, including statements about the Group or its directors' and/or management's beliefs and expectations, are forward-looking statements. These forward-looking statements may include words such as "aims", "anticipates", "believes", "continues", "estimates", "estimates", "intends", "likely, "may", "plans", "projected", "seeks", "sees", "should", "targets", "will" or the inverse of such terms or other similar words. These forward-looking statements involve known and unknown risks and uncertainties and other factors, many of which are beyond the Group's control and all of which are based on current beliefs and expectations about future events. They are necessarily based upon a number of estimates and assumptions that, while considered reasonable by the Company, are inherently subject to significant risks, uncertainties, contingencies and other important factors. Known and unknown factors could cause actual results to differ materially from those projected in the forward-looking statements, such as (but not limited to) future market and economic conditions, currency fluctuations, the behaviour of other market participants, the response of customers to sales and marketing activities, the performance, security and reliability of the Group's online platform and other information technology systems, the cost of, and potential adverse results in, litigation involving any of the Group's intellectual property, changes in business strategy, political, economic and regulatory changes in the countries in which the Group operates or changes in economic or technological trends or conditions, and the success of the Group in managing the risks of the foregoing. As a result, inv

Agenda



Resilient financial performance and strong cash generation

Resilience and high profitability

Revenue

£320.1m, +5.2% YoY

Gross margin rate

56.1% +680bps YoY

Adjusted EBITDA¹

£84.2m, +12.4% YoY 26.3% adjusted margin

Strong cash generation and deleveraging

Operating cash flow¹

£56.2m annual operating cash flow

Pro forma net leverage

1.97x April 2023² 2.45x October 2022²

Liquidity headroom £102.4m³

^{1.} Adjusted EBITDA and operating cash flow are Alternative Performance Measures. Refer to the details set out in the full year results announcement.

^{2.} Net debt to pro forma Adjusted EBITDA was 1.97x at 30 April 2023, a reduction from 2.45x at 31 October 2022. Year on year increase from 1.12x in April 2022 reflective of Experiences acquisition.

3. Liquidity headroom comprised of £22.4m gross cash and £80.0m of unutilised committed senior facilities.

Focus on innovation and technology-driven growth

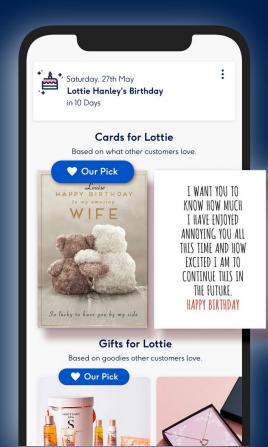


- Continued investment in our strategic pillars:
 - Moonpig and Greetz unified technology platform
 - New in-house operational facilities in the UK and NL
- Shift from replatforming to a focus on innovation and growth at Moonpig and Greetz
- Acquisition of Experiences (Red Letter Days and Buyagift)
 - Rapid strategic progress, with first stages of technology re-platforming expected to launch in H1 FY24
- Expect FY24 revenue growth at a mid to high single digit percentage rate with Adjusted EBITDA margin resilient

Financial performance

Andy MacKinnon

Chief Financial Officer





Solid financial delivery in challenging conditions, reflecting the resilience and flexibility of our model

Solid revenue performance

£320.1m

₽

Revenue

+5.2%

Year-on-year growth

Adjusted EBITDA In line with our expectations

£84.2m Adjusted EBITDA



26.3% Adjusted EBITDA margin¹

+12.4%

Year-on-year

Rapid deleveraging and significant liquidity headroom



1.97x

Net leverage^{1,2}

£167.7m Net debt¹

£102.4m

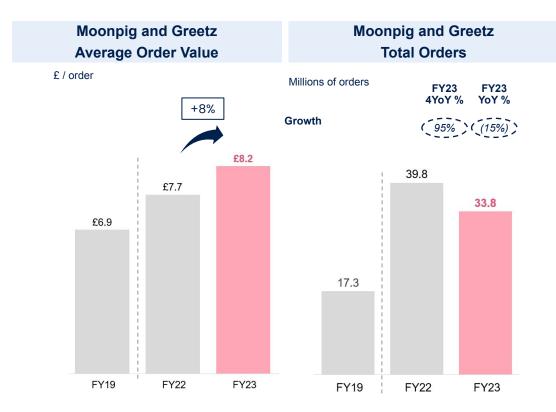
Liquidity headroom

^{1.} Adjusted EBITDA, net debt and net leverage are Alternative Performance Measures. Refer to the details set out in the full year results announcement for the year ended 30 April 2023.

2. Net leverage is defined as the ratio of net debt to last twelve months Adjusted EBITDA (stated pro forma to include a full year of Experiences Adjusted EBITDA). Refer to the details set out in the full year results

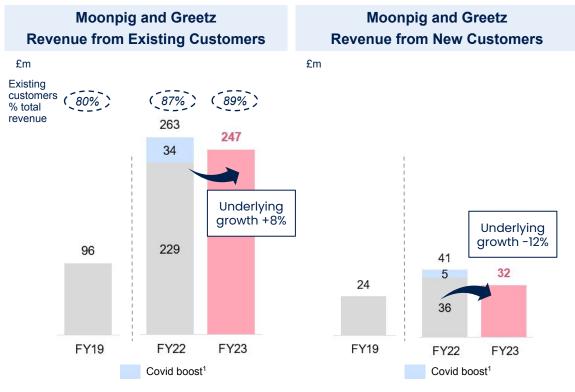
Net leverage is defined as the ratio of net debt to last twelve months Adjusted EBITDA (stated pro forma to include a full year of Experiences Adjusted EBITDA). Refer to the details set out in the full year results announcement for the year ended 30 April 2023.

Strong AOV growth at Moonpig and Greetz, driven by cards



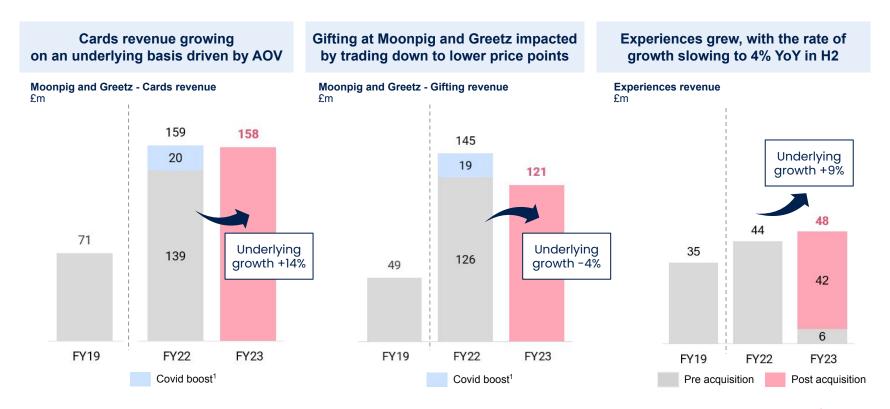
- AOV grew by 8% year-on-year:
- Card price changes
- More targeted use of promotional discounts
- Upsell, e.g. gift bundling
- Offset in part by lower average prices for gifting
- Total orders decreased by 15% year-on-year, primarily reflecting the impact on prior year from lockdown:
 - Prior year Covid boost¹ (13%pts)
 - Challenging economic environment from October 2022 onwards
 - Some impact from industrial action at Royal Mail

Underlying growth of +8% in revenue from the existing customer base at Moonpig and Greetz



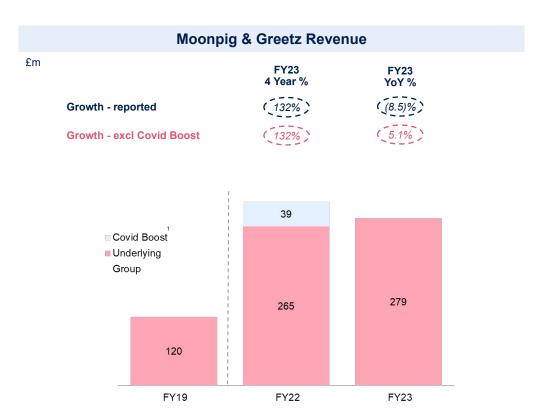
- Existing customers represented 89% of total revenue at Moonpig and Greetz
- Our medium term revenue growth target is underpinned by revenue from a large and loyal existing customer base
- New customer revenue was 33% ahead of pre-pandemic levels achieved through continued, disciplined marketing activity
- Continued investment in our brands, with a stronger focus of activity around peak trading periods

FY23 revenue reflects the resilience of our cards-first business model



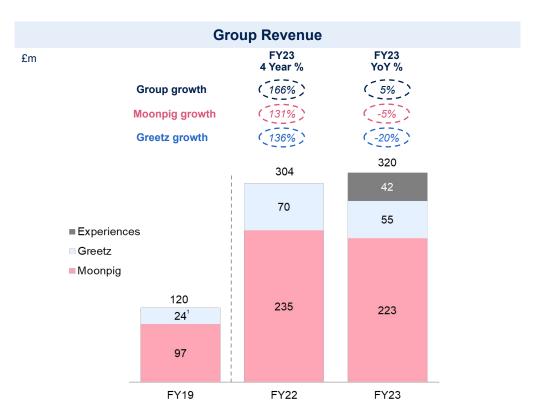
^{1.} Revenue in FY22 comprised £265m underlying and £39m Covid boost reflecting temporary elevation in customer purchase frequency (refer to Trading Update announcement dated 5 April 2022). Full year underlying revenue in Moonpig and Greetz for FY23 was £279m. Underlying revenue and covid boost are management belief statements.

Underlying revenue growth at Moonpig and Greetz of +5% year-on-year



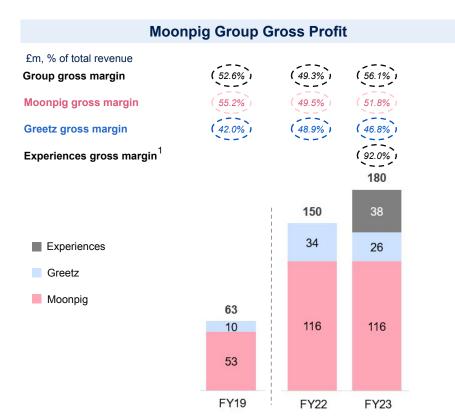
- Underlying revenue growth at
 Moonpig and Greetz, after adjusting
 for prior year Covid boost impact
- Greatest resilience in cards and existing customers, reflecting
 - Investment in technology and data across multiple years
 - Loyalty of card-first customer cohorts
 - Resilience to recession of the single greeting card market

Group revenue including Experiences increased by +5% to £320m



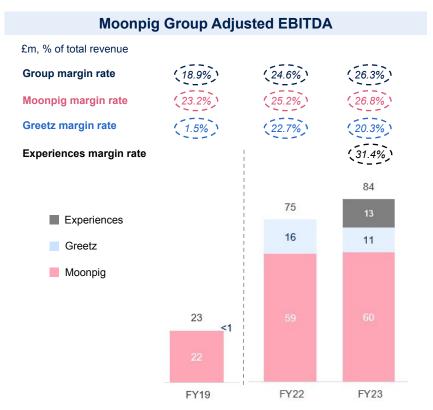
- Revenue stronger at Moonpig than at Greetz:
 - More severe lockdown restrictions in the Netherlands in Winter FY22
- Sustained technology investment at Moonpig across the last four years. Greetz has now been migrated to our unified technology platform
- Revenue growth at Experiences and Greetz was softer in H2 than H1 reflecting the economic downturn

Increased gross margin rate reflects improvements at Moonpig and the acquisition of Experiences



- **Gross margin rate improvements at Moonpig:**
 - Commercial negotiations to strengthen intake margin
 - Card pricing changes
 - Insourced gift fulfillment to our Tamworth facility from November 2022
 - Technology-powered personalisation of promotions
- Greetz gross margin normalised following a period of low promotional intensity in FY22
- The high Experiences gross margin rate reflects its agency commission business model¹
- Across the Group, we continue to see no significant impact from input cost inflation on gross margin rate

Delivered Adjusted EBITDA of £84.2m and Adjusted EBITDA margin rate of 26.3%



- Total Adjusted EBITDA increased by 12.4% year-on-year
- Moonpig Adjusted EBITDA Margin rate reflects the flexibility inherent in our business model:
 - Ability to shift emphasis between categories and events
 - Ability to change the gifting range and mix at short notice
 - Dynamic approach to pricing
 - Flexible cost base
- The movement in Adjusted EBITDA Margin rate at Greetz reflects lower gross margin rate and operating leverage impact of lower sales post-Covid
- Experiences Adjusted EBITDA margin rate in line with expectations

Delivered Adjusted PBT of £48.0m notwithstanding the challenging economic context and higher interest rate environment

Adjusted EBITDA to Adjusted PBT

£m	FY23	FY22	YoY
Adjusted EBITDA ¹	84.2	74.9	9.3
Amortisation - PPA ²	(7.5)	(4.2)	(3.3)
Amortisation - Internally Generated Assets	(8.2)	(5.5)	(2.7)
Depreciation	(6.9)	(4.7)	(2.2)
Interest	(13.6)	(9.0)	(4.6)
Adjusted PBT ¹	48.0	51.5	(3.5)
Adjusted Basic EPS ¹ (pence)	11.1p	12.3p	(1.2p)

- Higher amortisation on acquired intangibles (not excluded from Adjusted EBITDA) reflecting the acquisition of the Experiences business
- An increase in the other amortisation charge due to the decision taken last financial year to expand the size of the technology team
- An increase in the depreciation charge due to expenditure incurred on fitting out new operational facilities
- Higher finance costs:
 - **Debt financing** for the acquisition of Experiences
 - **Higher interest rates**
 - Interest rate hedging fees

^{1.} Adjusted EBITDA, Adjusted PBT and Adjusted Basic EPS are Alternative Performance Measures. Refer to the details set out in the full year results Announcement for the year ended 30 April 2023, issued on 29 June 2023 and the reconciliation to IFRS measured in the appendix to this presentation.

^{2.} PPA (Purchase Price Allocation) amortisation relates to intangible assets arising on business combination

Strong operating cash conversion of 111% in H2 FY23

Adjusted EBITDA to Operating Cash Conversion

£m	FY23	FY22	H2 FY23	H2 FY22
Adjusted EBITDA ¹	84.2	74.9	49.6	39.9
Intangible capital expenditure	(12.9)	(8.3)	(6.3)	(4.6)
Tangible capital expenditure	(9.7)	(1.4)	(2.1)	(1.0)
Add back: Impact of Share-based payments	1.9	0.7	1.0	0.7
(Increase) / decrease in inventories	(0.8)	4.8	0.3	1.9
Increase / (decrease) in receivables	5.3	(0.3)	3.5	(1.7)
Increase / (decrease) in payables ²	(11.8)	(10.8)	9.1	11.0
Operating Cash Flow ²	56.2	59.6	55.1	46.2
Operating Cash Conversion ³	67%	80%	111%	116%

- Full year Operating Cash Flow of £56.2m
- **Strong operating cash flow of 111%** in H2 FY23:
 - Seasonal weighting towards the second half of each year
 - Operating cash conversion in H1 FY23 was below trend due to one-off tangible capex on new operational facilities
- We expect higher operating cash conversion in future years, reflecting lower tangible capex

^{1.} Adjusted EBITDA is an Alternative Performance Measure. It is calculated as profit before tax, interest, depreciation, amortisation and adjusting items. Refer to the details set out in the full year results Announcement for the year ended 30 April 2023, issued on 29 June 2023.

^{2.} Operating cash flow excludes the settlement of legacy incentive obligations of £13.5m to Experiences management on behalf of the vendor. Refer to the full year results announcement for further details. 3. Operating Cash Conversion = Operating Cash Flow / Adjusted EBITDA.

Significant balance sheet liquidity with continued rapid deleveraging

Net Leverage			
£m	April 2023	Oct 2022	
Senior borrowings ¹	(170.5)	(229.9)	
Gross cash	22.4	41.0	
Senior debt less gross cash	(148.1)	(188.9)	
Lease liabilities (IFRS 16)	(19.5)	(19.8)	
Net debt	167.7	208.8	
LTM Adjusted EBITDA ²	84.2	74.4	
Pro forma LTM Adjusted EBITDA ^{2,3}	85.1	85.1	
Net debt to LTM Adjusted EBITDA ²	1.99x	2.80x	
Net debt to pro forma LTM Adjusted EBITDA ^{2,3}	1.97x	2.45x	

- Net debt to pro forma Adjusted EBITDA was
 1.97x at 30 April 2023, in line with expectations. We expect continued deleveraging in FY24
- Capital allocation priorities remain unchanged.
 Our short-term priority is continued deleveraging
- Senior facilities of £255m committed until December 2025¹
- Significant liquidity headroom of £102.4m⁴ at 30 April 2023
- Significant covenant headroom. Net debt to Adjusted EBITDA covenant threshold of 4.0x at 30 April 2023 and 3.50x thereafter, tested half-yearly
- Floating rate interest hedged until 30 November 2024 for broadly three quarters of current expected senior debt (net of cash)

4. Liquidity headroom comprised of £22.4m gross cash and £80.0m of unutilised committed senior facilities.

^{1.} Senior borrowings are stated net of unamortised fees. The senior facilities agreement runs until 8 January 2026, with the facilities committed until 8 December 2025.

^{2.} Adjusted EBITDA is an Alternative Performance Measure, defined as profit before tax, interest, depreciation, amortisation and adjusting items. Net debt is an Alternative Performance Measure, defined as total borrowings less cash and cash equivalents. Refer to the details set out in the full year results announcement for the year ended 30 April 2023.

^{3.} For the purposes of calculating leverage, Adjusted EBITDA is stated pro forma to include twelve months of Experiences segment Adjusted EBITDA, including Adjusted EBITDA arising prior to consolidation.

Current trading and FY24 guidance

FY24 guidance

- Trading since the start of the year has been in line with our expectations.
- In the context of the current macroeconomic environment, we expect pro forma revenue to grow at a low single digit percentage rate in the first half of FY24, underpinned by the Moonpig brand, which has been in growth since March.
- For the full financial year, we expect consolidated revenue growth at a mid to high single digit percentage rate, with all of our brands returning to growth in the second half.
- Adjusted EBITDA margin is expected to remain resilient.

Strategic Update

Nickyl Raithatha

Chief Executive Officer



The environment remains challenging, however we have clear resilience

Clear online leaders in core, stable markets

Card-first strategy which leverages the counter-cyclicality of the cards market

Across Moonpig and Greetz, more than 19 out of every 20 orders contain a greeting card

Clear online market leadership in cards for each of our core markets

Online card market share of 70% in the UK² and 67% in the Netherlands²

Data driven customer retention flywheel

High retention, with over two decades of loyal customer cohorts¹

89% of Moonpig and Greetz revenue derived from existing customers; 84m reminders set³

Customer loyalty supported by proprietary data and evolution of product Implemented data driven gift bundling and cross-sell at basket stage to drive gift attachment

Profitable and cash generative **business** model

No significant impact of cost inflation on gross margin rate

Consolidated gross margin rate raised to 56.1%, representing a year-on-year increase of 680 basis pts

Strong operating cash flow to drive further deleveraging

Net leverage: 1.97x April 2023⁴ (2.45x October 2022)

^{1.} Moonpig and Greetz.

Moonpig and Greetz only April 2023

Our resilient, flexible model has enabled us to maintain profitability



Ability to shift emphasis between categories and events



Ability to change the gifting range and mix at short notice



Dynamic approach to pricing



Flexible cost base

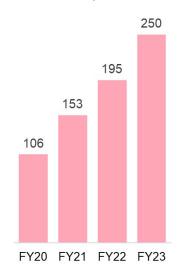
- Short term prioritisation of resources towards higher-margin cards
- Focusing of marketing investment ahead of peak trading events
- Strengthened our range of gifts at price points £15 and below
- Launched letterbox gifts at Greetz, added new designs to Moonpig's balloon and personalised mug ranges
- Card pricing optimisation
- Personalised promotions engine targeted discounts more precisely

- Flexed marketing activity to maintain payback thresholds
- Disciplined approach to indirect cost management

A milestone year of delivery, completing the foundations for growth

Technology team scaled to 250 FTEs and refocused towards growth initiatives

Technology staff employed¹ # at end of financial year



Completed the migration to a unified technology platform



Opened two new, major operational facilities





Strategic progress at Experiences



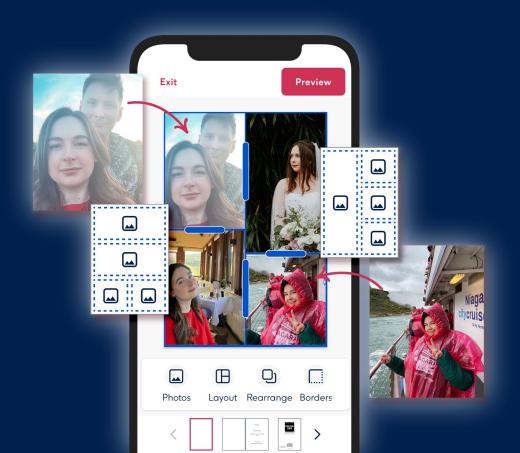
New leadership team and business reoriented to become technologyand data-first



Operational restructuring: fulfilment relocation. CS outsourcing and head office consolidation



Rapid technology replatforming, plan for first stages to be deployed in H1 FY24



Moonpig and Greetz

At Moonpig and Greetz, our business model leverages data to increase customer loyalty and drive gift upsell







Profitable customer acquisition with high loyalty



- 54¹ million card buyers in UK & NL
- Secular shift to online, with UK online penetration at 15%²
- Cards Division has distinct and increasing market leadership position, supporting profitable customer acquisition
- High frequency, recurring purchase occasions
- ✓ Loyal customers with 89% of revenue from existing customers





- ✓ >70%³ cards given with a gift
- Card-first journey enables highly relevant gift recommendations
- Purchase intent high post card creation
- Zero marketing costs, supporting high margins
- ✓ Sidesteps expensive online competition for gifts/flowers

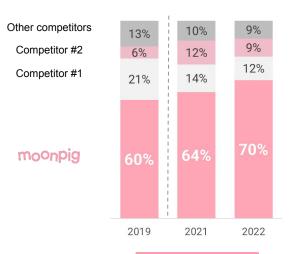
Continued capture of UK market share across the last four years



Market share of UK major online specialists

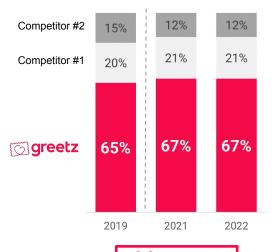
Market share of Netherlands top three online operators

% of total 2019, 2021 & 2022¹



5.8x nearest competitor

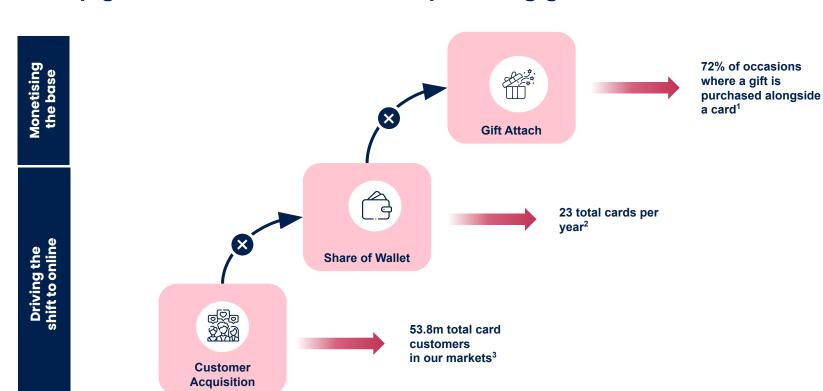
% of total 2019, 2021 & 2022¹



3.2x nearest competitor

^{1.} OC&C estimates. Market share figures for 2021 have been restated based on competitor disclosure since OC&C's prior estimates. Select competitors have disclosed revenue information relating to both 2021 and 2022 that was not previously in the public domain.

Moonpig and Greetz have three compounding growth drivers

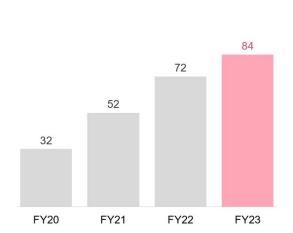


¹ UK single card purchases in 2019 where a gift was purchased either in the same place as a card or a separate retailer to a card, as percentage of total in 2019. 2 Blended average total number of cards purchased by Moonpig customers in the UK and card customers in NL, weighted by individual entity's customer base, for UK and NL only. 3 Midpoint of range identified as 53mn - 55mn card customers in UK and NL based on OC&C 2019 estimates.

Best-in-class technology and data drive customer loyalty and retention

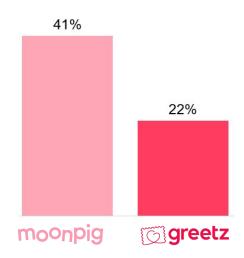
Our growing reminders database allows contact with customers at points of maximum purchase intent

Reminders set at each period end Millions

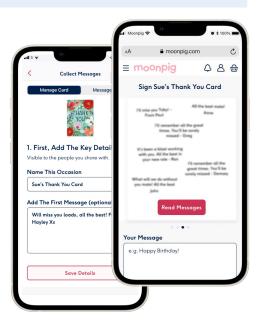


We focused on raising app penetration at Greetz, following launch of new native iOS and Android apps

FY23 App penetration % of Orders



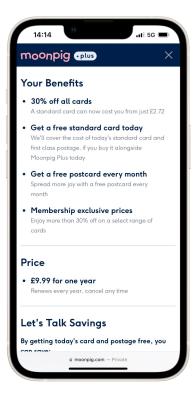
We are leveraging Moonpig group cards to convert message contributors into new customers



Moonpig Plus subscriptions launched to drive purchase frequency







- Moonpig Plus launched in the UK on 31 May 2023
- Based on extensive testing across FY23 we expect it to increase purchase frequency and customer lifetime value
- Low cost annual subscription of £9.99
- We will continue to enhance the scheme with new benefits and features
- In FY24 the feature will. remain focused on the UK market

New features to grow gift attach rate and basket size

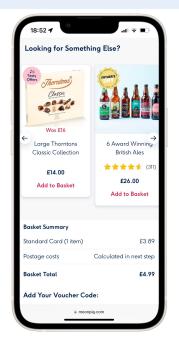
Moonpig suggested gift bundles



New recommendation algorithms tailored for Greetz customers



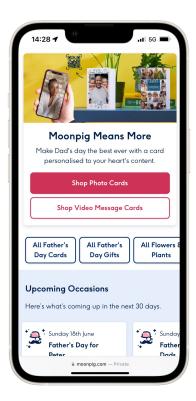
Gift cross-sell at the basket stage of the customer journey



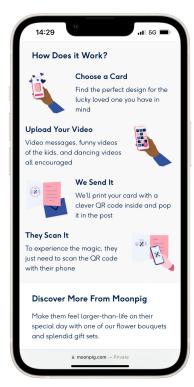
Greetz personalised balloons launched, ahead of roll-out in the UK in FY24



Roll-out of free personalised video messages across Moonpig's range







- Free-to-use feature. launched for 13.000 designs for Valentine's Day 2023
- Now available across all card designs. differentiating our cards from competitors
- Over **75.000** video messages sent by Father's Day 2023
- Awareness building through word-of-mouth

New features to enrich the content inside our greeting cards

Stickers



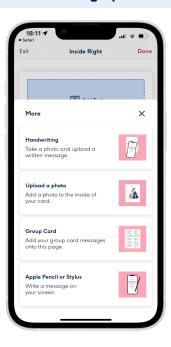
Flexible Photos



Flexible text editor (Greetz)



Surfacing our handwriting options



Journey towards revenue synergy - launch of experience gifts in a card

Moonpig is already **Experiences' largest online** retail partner



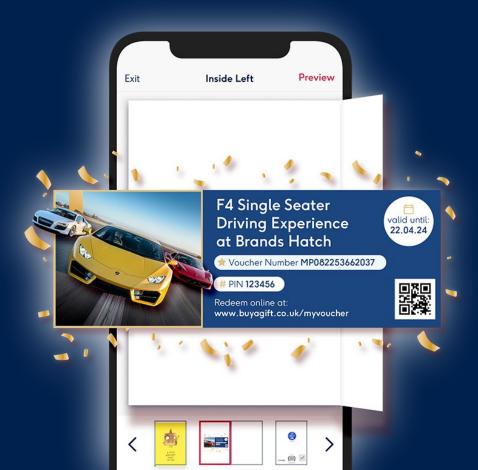
Launched digital gifting through a code printed inside a Moonpig card



- Moonpig has taken its first step towards realising the potential for digital gifting with the launch of gifting through a code in the card
- Future roadmap:
 - Improving the visibility of gift experiences within the card-first customer journey
 - Making gift experiences easier to browse and research
 - Leveraging data to make highly-relevant recommendations of gift experiences



moonpig group plc

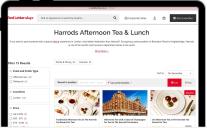


Experiences

The strategy for Experiences is to create a growth flywheel by focusing on the conversion of recipients into new customers



Quality and breadth of range underpinned by convenient shopping experience

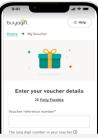


- ✓ Red Letter Days and Buyagift are established, market leading brands with high levels of customer satisfaction
- Extensive range with over 4,800 nationwide experiences to choose from covering multiple price points
- Peace of mind that recipients have flexibility to choose a different experience if preferred
- ✓ Easy shopping experience drives repeat purchasing behaviour





Simple redemption journey, flexibility and broad choice enhances recipient experience





- ✓ Simple online redemption journey
- Increasing proportion of experiences available to book directly through our websites
- ✓ View availability of experience provider, with flexibility to redeem for a different experience at same amount, or upgrade
- ✓ Ease and quality of booking experience drives recipient-to-customer conversion

Investment in leadership, technology and operations at Experiences

Renewed leadership and human capital

- · New Managing Director (former CPO of Moonpia)
- Refreshed leadership team
- Investment in talent at all levels of the business
- A technology-first organisation
- Technology function expanded from 39 to 45¹ roles, organised into six teams

Operational efficiencies and enhanced fulfilment

- Relocation to the Group's Farringdon head office
- · Customer service outsourced to enable agent numbers to be flexed at periods of peak demand
- B2C fulfilment transferred to Tamworth, unlocking 7 day per week dispatch
- · Leveraging Moonpig's postal relationships to unlock 9pm same-day dispatch

Range expansion. with "hero" partners

- Expanding our premium range with partners such as Harrods and Harvey **Nichols**
- · Onboarding new and exciting brands such as Côte. Macdonald Hotels and the Gordon Ramsay Academy

Investment in marketing capability

- · Focus on online performance marketing optimisation
- Begun the process of differentiating our two gift experience brands
- Red Letter Days will emphasise iconic experiences and a more curated range, whilst Buyagift will be more value-led

Investing to transform the Experiences technology platform

Redesigning the entire shopping journey

- New content management system and on-site search planned for launch ahead of Christmas 2023
- New website page designs ready for launch in H1 FY24
- Expected to drive conversion rate and improve SEO visibility

Enhancing the buying experience

- · New. betteroptimised checkout page launched
- Plan to launch credit instalment payment options to drive conversion rate and AOV
- Development is ongoing to enable e-vouchers to be sent direct to the gift recipient

Enhancing the redemption experience

- · Direct voucher redemption extended to more products including city cruises
- · Redesign of the recipient user journey ongoing
- · Strategic focus area to drive recipientinto-customer conversion and upsell revenue

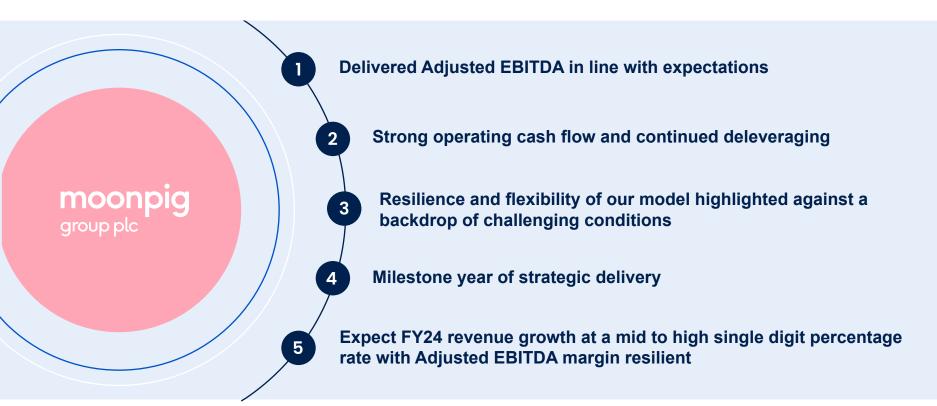
Building a data-first business

- New data analytics team hired
- Procurement of a new data platform technology provider ongoing
- Building analytics capabilities to support the trading. marketing and technology teams

Replacing platform foundations

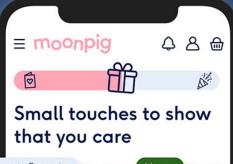
- · Phase 1 finance system migration to SAP completed
- New technology platform scheduled for launch in H1 FY24
- New tooling for CS agents to be rolled out in H1 FY25

Resilience, profitability and an expected return to growth in FY24



moonpig group plc

moonpig group plc





The Handmade Christmas Co Bellini Box

£15.00 **±** 4.5

Add to Basket





Appendix

Technical guidance (1/2)

Adjusting items

- Expected cost of Pre-IPO Legacy Incentives is between £3m and £4m in FY24 and nil thereafter. FY24 costs previously estimated at around £3m, however there has been a re-phasing of costs from FY23 into FY24 due to the scheme's operation. As set out in the prospectus, if a participant leaves employment, their awards may be reallocated to another employee (excluding Executive Directors).
- The Pre-IPO award is subject to FY23 revenue and Adjusted EBITDA performance conditions. The Group exceeded maximum performance on both measures, including
 on an organic basis without the post-acquisition revenue and profit from Experiences.
- The Pre-IPO Awards consist of two tranches that have either vested or will vest on 30 April 2023 and 30 April 2024. Payments are made after respective vesting dates, resulting in expected cash outflows of approximately £4m in Q1 FY24 and £5m in Q1 FY25 (excluding employer's national insurance).

Items not classified as Adjusting Items

- Our classification of items as Adjusting Items has remained unchanged year-on-year.
- We do not classify the following as Adjusting Items on the basis that they are recurring costs associated with delivery of financial performance for the period. However, we have observed that certain users of our accounts adopt a different approach in their own financial modelling and have therefore provided the information below to assist these users:

£m	FY23	FY22
Amortisation of acquired intangible assets	7.5	1.8
Share-based payment charges relating to the operation of post-IPO Remuneration Policy (inclusive of NI of £0.3m (FY22: £0.2m)	2.5	1.4

Capital expenditure

- Tangible and intangible capital expenditure expected to revert to the pre-Covid trend level of around 5% of revenue in FY24 and going forward.
- Tangible expenditure is expected to remain below £2m per year. The higher level of spend in FY23 was driven by one-off investment in fitting out two new operational facilities on ten-year lease terms and currently we have no plans for additional leasehold facilities.
- In FY22, a strategic decision was made to increase investment in technology, which led to a year-on-year increase in internally generated intangible capex in FY23. We believe this investment will serve as a sustained driver of medium-term revenue growth. Assuming we continue to see benefits from this investment, we plan to increase our investment in this area to maintain total capex at approximately 5% of revenue.

Technical guidance (2/2)

Depreciation and Amortisation ("D&A")

- For FY24, we expect a total charge for amortisation and depreciation of between £27m and £29m.
- The combined charge for depreciation of purchased tangible assets and amortisation of internally generated intangible fixed assets is expected to increase to between £16m and £18m in FY24, reflecting the fit-out of operational facilities in FY23 and ongoing increased technology investment.
- We anticipate a charge of approximately £3m per annum for the depreciation of IFRS 16 right of use assets, reflecting the full-year impact of depreciation related to new leases for Tamworth and Almere
- We expect the amortisation of intangible fixed assets arising on business combination to be approximately £8m per annum (compromising approximately £6m relating to Experiences and approximately £2m related to Greetz).

Net Finance costs

- We expect net finance costs in FY24 to be in the region of £15m. This assumes that the Group's £175m Term Loan will remain fully drawn throughout the period.
- Senior interest payments are expected to be around £12m, reflecting higher average SONIA rates, as a portion of the Group's borrowings are unhedged, partially offset by lower facility utilisation in FY24 resulting from the full repayment of all amounts drawn under the Additional RCF as at 30 April 2023.
- Amortisation of fees is expected to be £2m and deemed interest on lease liabilities of approximately £1m. We have assumed no monetary gain or loss on Euro-denominated intercompany loan balances.
- The Group has in place an interest rate swap at a rate of 2.4725% with a floor strike rate of 0% on £55m notional until 30 November 2023 and an interest rate cap with a cap strike rate of 3.0000% on £70m notional until 30 November 2024. This is intended to hedge floating rate exposure to SONIA interest for broadly three quarters of expected senior debt (less cash) for the duration of the hedge.

Taxation

- We expect the Group's effective tax rate to be approximately 26% in FY24 and 25% in FY25 and thereafter. .
- The expected effective rate for FY24 is higher than the prevailing tax rate in the UK and the Netherlands due to the impact of the Group's legacy share schemes.

Operating cash conversion

- We expect an improved operating cash conversion rate in FY24 driven by lower capex, partially offset by cash outflow relating to the vesting of the first tranche of the
 pre-IPO incentives. Net working capital is expected to increase in line with revenue on an annual basis.
- Operating cash conversion is expected to remain strongly weighted towards the second half of each financial year, as most peak trading occasions occur during this period, including Christmas, Valentine's Day and UK Mother's Day. In addition, operating cash flow at Experiences is stronger in H2, reflecting the seasonal importance of Christmas trading to its business.

Adjusting Items

Reconciliation of	Adjusted Meas	sures to IFRS N	Measures		
FY23	FY23	FY23	FY22	FY22	FY22
Adjusted Measures	Adjusting Items	IFRS Measures	Adjusted Measures	Adjusting Items	IFRS Measures
	(5.4)			(7.0)	
	(3.3)			(3.6)	
	(4.4)			(0.9)	
84.2	(13.1)	71.1	74.9	(11.6)	63.3
(22.7)	-	(22.7)	(14.4)	-	(14.4)
61.5	(13.1)	48.5	60.5	(11.6)	48.9
(13.6)	-	(13.6)	(9.0)	-	(9.0)
48.0	(13.1)	34.9	51.5	(11.6)	40.0
(10.1)	1.8	(8.3)	(9.9)	1.4	(8.5)
37.9	(11.3)	26.6	41.7	(10.3)	31.4
11.1p	(3.3p)	7.8p	12.3p	(3.0p)	9.3p
	84.2 (22.7) 61.5 (13.6) 48.0 (10.1)	FY23 Adjusted Measures (5.4) (3.3) (4.4) 84.2 (13.1) (22.7) 61.5 (13.6) - 48.0 (10.1) (10.1) 1.8 37.9 (11.3)	FY23 FY23 FY23 Adjusted Measures Adjusting Items Items Measures (5.4) (3.3) (4.4) (4.4) 84.2 (13.1) 71.1 (22.7) 61.5 (13.1) 48.5 (13.6) (13.6) - (13.6) 48.0 (13.1) 34.9 (10.1) 1.8 (8.3) 37.9 (11.3) 26.6	Adjusted Measures Adjusting Items IFRS Measures Adjusted Measures (5.4) (3.3) (4.4) 84.2 (13.1) 71.1 74.9 (22.7) - (22.7) (14.4) 61.5 (13.1) 48.5 60.5 (13.6) - (13.6) (9.0) 48.0 (13.1) 34.9 51.5 (10.1) 1.8 (8.3) (9.9) 37.9 (11.3) 26.6 41.7	FY23 FY23 FY22 FY22 Adjusted Measures Adjusting Items IFRS Measures Adjusted Measures Adjusting Items (5.4) (7.0) (3.6) (7.0) (3.3) (3.6) (0.9) 84.2 (13.1) 71.1 74.9 (11.6) (22.7) - (22.7) (14.4) - 61.5 (13.1) 48.5 60.5 (11.6) (13.6) - (13.6) (9.0) - 48.0 (13.1) 34.9 51.5 (11.6) (10.1) 1.8 (8.3) (9.9) 1.4 37.9 (11.3) 26.6 41.7 (10.3)